



The Raw Carrot Soup Enterprise is a not-for-profit social enterprise that provides meaningful employment for individuals with disabilities and barriers to traditional employment. We create handcrafted healthy gourmet soup that is sold in farmers markets and retail locations throughout Ontario.

We are currently looking for staff members to join the kitchen team operating out of the kitchen at Stirling Menonite Church. If you are someone who enjoys food preparation, works well in a team, and has a positive attitude, this could be the job for you! The Raw Carrot provides employment for individuals on the Ontario Disability Support Program.

Hours: Part time, contract 4-8 hours/week, some flexibility required

Wage: starting at \$14/hour; increasing after 12 weeks probationary period to \$16.10/hour

Cooking location: Stirling Menonite Church, 57 Stirling Avenue North, Kitchener

Administrative office: MCC Ontario, 50 Kent Avenue, Kitchener

Applications close: Wednesday, August 22, 2018

Interested applicants please contact Jenn Klassen at jennklassen@mcco.ca or by mail at:

Jenn Klassen
MCC Ontario
50 Kent Avenue, Suite 203
Kitchener, ON N2G 3R1

Kitchen Staff Job Description: Duties and Requirements

Food Preparation

Employees must be able to participate in all aspects of food preparation in a timely manner. Duties include:

- Washing, peeling and chopping vegetables and meat, raw and cooked
- Measuring ingredients, with assistance
- Reading and following recipes, with assistance
- Carrying food and food preparation equipment to and from storage areas (up to 15 lbs)
- Weighing and packaging food, with assistance
- Baking, as needed
- Serving and handling food as per food guidelines
- Stock supplies

Kitchen Sanitation

Employees must be able to participate in all aspects of food safety procedures and kitchen cleanliness including:

- Washing, rinsing and sanitizing pots and pans (up to 15 lbs)
- Testing bleach water, liquid temperatures and freezer temperatures
- Following appropriate hand washing techniques
- Clean and sanitize floors, countertops and other kitchen appliances
- Sort and remove trash/recycling/composting

Potential for Food Sales, if interested

- Knowledge of The Raw Carrot social enterprise and it's mission
- Able to talk competently about products and offer suggestions
- Greet customers and initiate conversation
- Deliver competent and courteous service
- Assist in set up and take down of booth and items used for vendor/trade shows

Collaboration

Employees must be willing and able to work together with a positive attitude through:

- Practicing teamwork by helping each other
- Uplifting, positive conversation.
- Actively seek out jobs that need to be performed to complete the work
- Able to take direction from supervisors

Personal Presentation

Employees must be clean, well-groomed and ready to work with a positive attitude through:

- Use of hair nets, hair elastics, and aprons
- Clothes must be clean, lint-free and free of animal hair, fitted as not to contact food or prep surfaces
- Wearing close-toed, rubber soled shoes and long pants (no sandals/no watches/no tank tops)
- Able to use manners appropriate for the customer service industry
- Awareness of the church as a public space and its occupants accordingly
- Ability to give appropriate notice when unwell
- Ability to prioritize work schedule
- Able to be punctual for work

These tasks are essential to the job and will include other related duties, as assigned.